

4-18-1994

## Monitor Newsletter April 18, 1994

Bowling Green State University

Follow this and additional works at: <https://scholarworks.bgsu.edu/monitor>

---

### Recommended Citation

Bowling Green State University, "Monitor Newsletter April 18, 1994" (1994). *Monitor*. 319.  
<https://scholarworks.bgsu.edu/monitor/319>

This Book is brought to you for free and open access by the University Publications at ScholarWorks@BGSU. It has been accepted for inclusion in Monitor by an authorized administrator of ScholarWorks@BGSU.

# MONITOR

Nonprofit Organization  
U.S. Postage Paid  
Permit No. 1  
Bowling Green, Ohio

VOL. XVII, No. 36

BOWLING GREEN STATE UNIVERSITY

APRIL 18, 1994

## Administrative Staff Council calls for budget increases to go to salaries

As University administrators prepare the budget for next year, Administrative Staff Council is calling for any budget increases to go toward salaries.

Bob Waddle, chair of the council's Salary Committee, made the recommendation at ASC's April 7 meeting. Members approved the proposal which also requests that salary increases be distributed on a 60/40 percent split between across-the-board and merit. However, if the 60 percent does not meet the projected rate of inflation (three percent in 1994), then more than 60 percent should be used to bring the across-the-board salary increases up to the projected rate of inflation.

Waddle said the committee chose not to recommend a specific dollar or percentage figure because it wants to see all increased monies be used this year toward salaries in order to attain ASC's goal that BGSU administrative staff salaries rank fourth out of the 11 comparable Ohio institutions. Currently the University ranks fifth.

"The good news is we jumped from eighth position in 1992-93 to fifth this year," Waddle said. "The bad news is we are more than 6.2 percent behind the University of Toledo which is in fourth place. Wright State, which is in last place, is only 6 percent behind us, so we're actually closer to last place than to fourth."

Council member Marcia Latta said while it is encouraging to see administrative staff salaries improving, "it's disheartening to see how different the University

of Toledo is when it is in the same marketplace."

The committee also recommended that merit raises be distributed to individuals according to standard and consistent work evaluations. In addition, it would like to see merit monies distributed to departments across the board and salary increases for merit announced as a dollar figure and not a percentage increase, which is often deceiving to the public, according to committee member Barry Piersol.

Finally, the committee wants a separate pool of money established, reviewed and maintained yearly to allow for market adjustments and salary differences by gender.

In its report, the committee said it thought its recommendations were reasonable in order to allow every member of administrative staff to cover the projected rate of inflation, and in light of "the number of positions more than 10 percent below the state average is still serious and must be addressed."

Several council members indicated their concerns about potential increases in the cost of the University's health care program. If three to four percent salary increases are approved, as predicted, a good portion of that amount could be absorbed by hikes in health care, they said.

In other business:

— Greg Jordan, chair of ASC, reported that the Executive Committee

*Continued on page 3*



What is so important about a little fruitfly? A lot, if you go by the number of requests the University's *Drosophila* Center receives. Each week Phyllis Oster (right), the Stock Center's curator, and Linda Treeger, lab technician, pack 20 to 30 samples in glass viles and mail them to researchers around the world to be used in a wide variety of studies. Oster said the center, one of the first to be established, receives up to 900 requests a year because of its good reputation.

## Trustees name building for Olscamp

President Olscamp called it "the greatest honor of my life, short of getting this job in the first place," after the Board of Trustees named a campus classroom building after him.

The new \$13.5 million classroom facility, expected to open this fall, will now be known as Paul J. Olscamp Hall. John C. Mahaney Jr., president of the board, made the announcement at the trustees' meeting held April 8 at Firelands College. He credited Olscamp with strengthening the academic quality of the University and creating an environment for excellence for students, faculty and staff. He also was instrumental in the approval and planning process of the new building, Mahaney said.

In other business, the trustees approved a Family and Medical Leave Act policy for the University's administrative and classified staff. Developed by personnel services, the policy complies with the Family and Medical Leave Act of 1993 requiring employers to provide up to 12 weeks of unpaid, job-protected leave to "eligible" employees for certain family and medical reasons.

According to the policy, the University recognizes that "more of its employees than ever face conflicting demands of family obligations and work" and therefore may find it necessary to take a temporary leave. An eligible employee may take leave for the following reasons: the birth or adoption of a child, or the foster care placement of a child; to care

*Continued on page 2*

## Peña awarded Fulbright Scholarship to go to Mexico

Dr. Milagros Peña, ethnic studies, has been awarded a Fulbright Scholarship to conduct research in Mexico next year.

Peña, who joined the University in 1990 and also teaches in the sociology department, will be affiliated with the Michoacan Center for Research and Education Vasco de Quiroga when she travels to Mexico in January 1995. She will be working with well-known Mexican sociologist and theologian Dr. Raúl Viales and economist Maruja Gonzales, with whom she will collaborate on research, journal articles and a book.

The roots of Peña's Fulbright study began when she conducted field re-



Milagros Peña

search on the topic of the role of ideology in social movements in Lima, Peru, in 1987-88. The result of that work is her forthcoming book from Temple University Press entitled *Theologies and Liberation: An Analysis of the Role of Ideas in Social Movements in Peru*.

Her areas of expertise focus on the sociology of religion and social movements and it led her to become interested in the role of women in the church, especially Latina women. "I started with them because these are the women who are making themselves heard in the church," Peña said.

She will begin her Fulbright study by researching the emergence of feminist Christian organizations in Latin America. In addition, she would like to conduct a cross cultural analysis with Mexican women in the U.S. and how they use liberation theology, a religious movement in Latin America which is also starting to be seen in this country, primarily in the southwest.

## BGSU Foundation celebrates the establishment of 1,000th account

The directors of the Bowling Green State University Foundation are very pleased to find that when the foundation needs help, they can count on it from the University's supporters, said Ken Frisch, director of development. Last fall, the foundation passed an important milestone when it set up its 1,000th account for donations. Each account represents a specific purpose donors wish their money to be applied to. The number of accounts is an indicator of the level of giving the University is receiving, he said.

"Given the economic times, we're grateful people are stepping up to help," said Frisch. "We've had good success in terms of private support." The University has seen a 60 percent increase in private support in the past three years. An example of the rapid growth the University has been experiencing in donations was given by Judy Hagemann. When she joined the foundation's staff in 1988, the University had just over 700 accounts. In five years, this number has increased by nearly a third to 1,012 accounts.

The foundation has approximately \$22.7 million in current assets.

"Bowling Green is a very successful institution because of its academic programs," said Frisch, which encourages people to want to donate. But continuing this success is in turn dependent on the donations that make it possible.

Though the foundation does receive many large gifts, people might be surprised to learn that the majority of its donors are people who give at the \$25, \$50, and up to \$250 level, said Frisch. As only 18 percent of alumni donate on a yearly basis, the University relies heavily on these supporters to fund its academic excellence. He said the University is often able to combine private gifts with state money to "acquire equipment for departments and to provide critical support for programs."

The various accounts can be for very specific projects, for general departments, or for scholarships. "Almost every area on campus is covered by an account," explained Carl Peschel, director of foundation accounts. "Each

area or program has an account to which donors can give to help support their area." According to Frisch, between 90 and 95 percent of donors designate that their money go to a specific project or college. "The fact is that it's the donor's money and we want to know what they want it used for," he added.

Some of these accounts are short term, existing only as long as it takes to complete the project or program they were set up to fund. Others "dry up" when they are not replenished. "There's a constant adding and taking away," said Frisch. "I doubt if most people realize the magnitude of the job of tracking all these accounts. But it's a job we're very happy to have." So happy, in fact, that when the number of accounts reached 1,000 last fall, the foundation office celebrated with a small party.

The University solicits funds in many ways. For instance, the annual spring telethon, a telephone campaign, generates support for the University colleges. "Other drives are for programmatic, departmental needs or University-wide projects," said Frisch.

Peschel said people are often confused about the nature of the foundation, "its connectedness to and 'separateness' from the University."

According to the foundation's articles of incorporation, its purpose is "to assist in the development and advancing of Bowling Green State University, to further improve and extend its properties, services and activities and to engage in scientific, literary, historical and other activities..."

"One example of this connectedness and separateness is the foundation's ability to hold equities in its endowment portfolio for longterm growth," Peschel said. "The University, on the other hand, is not able to hold equities but must limit its investments largely to government securities."

"It is in situations such as this, that the separateness of the foundation is able to benefit the University. The connectedness is that the foundation funds no charitable activities outside the University." — Bonnie Blankinship

## Japanese-American Business Dinner April 21

Mamoru Takebayashi, president and CEO of AutoAlliance International Inc. in Flat Rock, Mich., will be the keynote speaker at the ninth annual Japanese-American Business Dinner Meeting on campus Thursday (April 21).

Takebayashi will discuss how his company—a former subsidiary of Mazda Motor Corporation—has moved from being simply a transplant company to one that blends Japanese and American culture and work practices to become a truly international partnership.

The dinner meeting, which is hosted by the Asian Studies Program, will begin at 4:30 p.m. in the Community Suite of the University Union. Takebayashi will talk at 5:30 p.m. and following dinner, Dr. Malcolm Campbell, education, will make a presentation on "Japanese Education: Separating Myth from Reality."

The event is open to anyone from the business and education communities interested in Japanese-American

relations. Cost is \$30 per person and can be arranged by contacting Dr. Edward Chen, director of the Asian Studies program, at 372-8764 or 352-5337.

The Japanese-American Business Dinner series was created to encourage greater friendship and business cooperation between the two countries as well as a better understanding of the two cultures, said Chen.

## Parking lots to be closed

Parking lots N and 14, bordered by the Student Services Building, Jerome Library and Memorial Hall, will be closed to the public from 5 p.m. Friday (April 22) to 11 p.m. Sunday (April 24) for the 31st annual Beta 500.

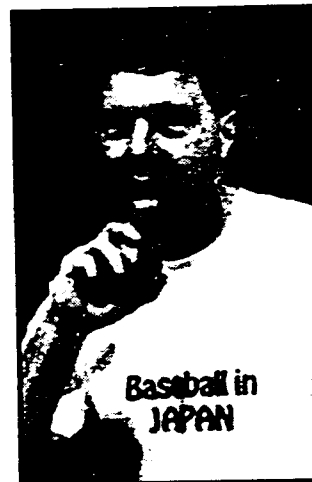
The race, held in these lots due to the construction by the University Union, will be held from noon to 3 p.m. on Saturday (April 23). The rain date is at 3 p.m. Sunday (April 24).

## WBGU-TV program takes a close look at baseball mania in Japan

Just say the word "baseball" and it conjures up thoughts of Americana. But what has long been considered this country's favorite pastime has now become firmly rooted in Japanese soil.

"Baseball in Japan," an hour-long production of WBGU-TV will be aired at 8 p.m. Wednesday (April 20) on Channel 27. The program examines how the sport has become popular in the land of the rising sun and it explores the similarities and differences the Japanese game has with American baseball.

Tim Smith, director of public relations at WBGU-TV, said the program is the result of funding from the R.W. Weatherhead Fund of the Midgard Foundation of Cleveland. Alumnus Phillip Broughton, who heads the foundation, was looking for ways to promote Japanese culture and approached the University for ideas. Patrick



Tony Howard

Fitzgerald, general manager of the station, and Ron Gargas, program manager, thought baseball would have wide appeal and turned the topic over to director and producer Tony Howard.

After conducting much research on the subject and making phone calls as far as the Japanese Baseball Hall of Fame, Howard made two trips to Japan last year. The first time was to establish ties and proper "relationships," according to Japanese culture standards, and the second was with TV engineer Mark Henning and videographer Tim Westhoven to do the actual videotaping. They conducted interviews with American baseball players who are playing with the Japanese teams and with managers and players of the Hanshin Tigers and the Hiroshima Carps.

Howard said one of the themes he wanted to feature in the program is the differences between the two countries' versions of baseball.

In Japan, baseball is called "yakyu." While it is similar to American baseball in the basic rudiments of the game, there are notable differences.

"The approach to the game is entirely different," he said. "American players are very individualistic. The Japanese are much more selfless, they are expected to sacrifice for the team."

The customs of Japanese society also are reflected in the game. For instance, all the public address announcers at games in Japan are women. Instead of singing "Take Me Out to the Ballgame," the Japanese crowds sing fight songs, and after the game, everyone stays in their seats to listen to an interview conducted on the field with the hero of the game. Instead of the fierce shouting that occurs on controversial plays in American ball, in yakyu such plays may be discussed for up to an hour while the game is stopped. However, it is customary for the games to end between 10:15 p.m. and 10:30 p.m., no matter the inning or score, so Japanese fans can use public transportation to return to their homes.

Howard said other television stations have shown an interest in "Baseball in Japan" and it may be aired along with PBS filmmaker Ken Burns' nine-part baseball series on some stations next fall.

## TRUSTEES

### From the front

for a "family member" of the employee if that individual has a serious health condition; and when a serious health condition of the employee renders the individual unable to perform his or her job functions.

John Moore, executive director of personnel services, who helped develop the University's policy, said he doesn't expect it to be used all that frequently by employees because the University's excellent sick leave and vacation policies already provide staff with necessary time off. However, the family leave policy will protect staff members' jobs if they need to take extended leave.

It also will be beneficial to new employees who have not accumulated much sick or vacation time, or other staff who have used all their sick or vacation time and then are faced with a family emergency, he said.

The policy will be put in the administrative and classified staff handbooks.

A policy affecting faculty also is being developed, according to Moore, however, all the details have not yet been resolved.

He said he is working with the Office of the Vice President for Academic Affairs and expects a proposal to be ready for the May 6 Board of Trustees meeting.

Also during the meeting, it was announced that a trustee ad hoc committee had been appointed consisting of Judge Ellen Connolly as chair, and members Tom Noe, John Laskey and David Bryan. Their charge is to hire a consultant and manage the University's search for a new president. They will report on who they hired at the May meeting.

Other agenda matters:

— Approval was given to Columbia Gas of Ohio, Inc. to install gas service connections along the west side of Dunbridge Road in order to serve the University's Research/Enterprise Park complex and surrounding customers.

— Proposed revisions to the classified staff and administrative staff handbooks were approved.

— Dr. R. Darby Williams, dean of Firelands College, gave an update about the campus and its programs.

# Annual Staff Awards Banquet honors employees for their years of service

Two hundred and ninety employees who have worked at the University five or more years will be honored Monday (April 25) at the annual Staff Awards Banquet.

Doors open for the event at 6 p.m. in the Lenhart Grand Ballroom of the University Union. Dinner and the ceremony will start at 6:30 p.m.

One hundred and forty workers who have reached 15, 20, 25, 30 or 35 years of service will be recognized at the banquet. The 150 people who have reached five- and 10-year anniversaries will receive their awards during several presentation ceremonies around campus.

Those being honored for 35 years of service are James H. Ray (retired), public safety, and Ilse Thomas, treasurer's office.

Those being recognized for 30 years are Nancy J. Frey, computer services, and William C. Leutz, WBGU-TV.

Those being honored for 25 years of service are: Joanne K. Amos, physical plant; James W. Beaupre, parking and traffic; Carol Bockbrader, food operations; Phillip C. Bucher, physical plant; Beverly A. Coppler, physical plant; Derek D. Dickinson, standards and procedures; Fred A. Dickinson, WBGU-TV; Louise A. Dietrich, University Bookstore; Karen L. Fahle, personnel services; Erma L. Francis, physical plant; Randy G. Gallier, physical plant; Marilyn K. Geiger, education and allied professions; Gloria C. Gregor, library and learning resources; William L. Henning, computer services; Francis J. Johnson, physical plant; Joy E. Kantner, musical arts; Joyce E. Koch, international programs; Genevieve Kurfess (retired), food operations; Barbara A. Loose, food operations; Joseph E. Martini, bursar's office; Nancy J. Myers, theatre; Nancy E. Perkins (retired), telecommunication services; Carol E. Pratt (retired), public safety; Carlos M. Reyes, physical plant; Barbara J. Smith, physical plant; Betty J. Tyson, registration and records; Janet L. Watson, communication disorders; Linda K. Weatherbee, education and allied professions; and Donald J. Young (retired), Student Recreation Center.

Those being honored for 20 years of service are: Joseph F. Baker, biological sciences; Patricia K. Bressler, philosophy department; Wilma E. Converse, Prevention Center; Kathleen A. Daniels, athletic department; Charles A. Dicken, computer services; John M. Doroghazi, physical plant; Elizabeth A. Eberle, physical plant; Cathy L. Eckel, housing; Hazel C. Esparza, computer

services; Patrick T. Fitzgerald, WBGU-TV; Linda L. Glomski, mass communications; Mary L. Hennings, continuing education; Mary C. Holley, personnel services; Lois J. Howe, physical plant; Jeffrey C. Jackson, physical plant; Jeanett A. Kerr, physical plant; Janice E. Kehl, athletic department; John H. King, library and learning resources; Nancy W. Lee, library and learning resources; Walter G. Montenegro, personnel services; Gerri A. Otley, personnel services; Charlotte D. Parker, geology; Shirley M. Philo (retired), psychology; Paul S. Reed Jr., physical plant; Richard S. Romell (retired), Firelands College; Janet G. Rowe, recreational sports; Charles L. Schultz (retired), computer services; Frances C. Seifert, physical plant; Mary J. Smeltzer, business office; James S. Treeger, University Union; Diana L. Tussing, physics and astronomy; Betty L. Walton, physical plant; Larry J. Weiss, alumni affairs and Matthew J. Woolsey, Firelands College.

Those being honored for 15 years of service are: Judith A. Ackerman, personnel/benefits; N. Luck Anderson, management; Sylvia C. Anderson, residential services; Karen J. Bernhardt, business administration; Bonnie L. Bess, University Bands; Barbara A. Borders, physical plant; Terri A. Brooks, food operations; Dorothy M. Bruning, University Union; Tina M. Bunce, musical arts; Beth A. Casey, arts and sciences; John W. Castner, physical plant; Debra A. Clink, computer services; Douglas D. Cook, physical plant; Sylvia I. Dill, arts and sciences; LaVerne E. Dillon, business education; Suzanne Fahrner, financial aid and student employment; Nellie M. Fausnaugh, physical plant; Sharon L. Franklin, planning and budgeting; Karen M. Gerkens, education and allied professions; Gail E. Godwin, physical plant; Edna M. Gonyer (retired), physical plant; Thomas E. Gross, computer services; Scott R. Guthrie, physical plant; Lisa M. Hammond, Firelands College; Lawrence J. Heinze, physical plant; Debra K. Helm, student activities and orientation; Mark A. Henning, WBGU-TV; Deborah S. Hernandez, physical plant; Carol S. Hicks, GREAL; Laurence O. Holland, physical plant; James N. Horne, physical plant; Violet A. Jacobs, physical plant; Ann R. Jones, athletic department; Ella M. Kasmarik, health and human services; Joyce M. Kepke, continuing education; Linda J. Kidd, athletic department; Bonnie L. Lawrence, physical plant; Sharon A. Lee, bursar's office; Lori A. Lenke, registration and records; Theresa Long, University Bookstore; Deborah A. Lowry, WBGU-TV; Deborah M. Magrum, president's office; Clara E. Marks, purchasing; Deborah W. McLaughlin, public relations; Julia J. Meyer, aerospace studies; Richard H.

Michel, physical plant; Patricia E. Miller, physical plant; Joan C. Morgan, academic enhancement; Carrie A. Morris, physical plant; Mary C. Niederkohr, University Union; Kathleen M. Ninke, food operations; Christine M. Peper, technology department; Evelyn L. Perez, University Union; George H. Petkowitz, University Bookstore; Brett W. Pogan, physical plant; Nancy E. Posey, bursar's office; Gregory L. Predmore, University Union; Sheila G. Rahe, bursar's office; Susan K. Rahl-Huetther, public safety; Sandra L. Rose, physical plant; Janice M. Ruffner, purchasing; Nancy J. Ruth, placement; Dale J. Schroeder, computer services; Robert L. Smith, inventory management; Mary F. Stewart, physical plant; Linda K. Swaisgood, public relations; David L. Swartz, library and learning resources; Jack A. Taylor, multicultural affairs; Maria C. Torres, physical plant; Merle E. Trumbull, physical plant; Manuel J. Vadillo, multicultural affairs; and David R. Weekley, public safety.

Those being honored for 10 years of service are: Denise A. Beckham, bursar's office; Sara A. Bushong, library and learning resources; Patricia A. Cardenas, food operations; Jacquelyn S. Carson, accounting and MIS; Lisa C. Chavers, Graduate College; Shirley Church, physical plant; Eleanor A. Conner, environmental programs; Phyllis L. Coyer, bursar's office; Joetta R. Crupi, Firelands College; Kerry F. Diehl, admissions; Margaret P. Downey, placement; Sharon Ernsthansen, bursar's office; Sharon Firsdon, physical plant; Diana L. Foster, alumni affairs; Susan W. Frost, archival collections; Virginia N. Gamer, telecommunication services; Elizabeth A. Gaulke, physical plant; Philip H. Goldstein, athletic department; R. Elaine Green, Little Shop; Velma J. Green, food operations; Trina M. Hagemyer, musical arts; Carol S. Hague, physical plant; Wade E. Hall, physical plant; Gloria A. Halliwell, physical plant; Elizabeth A. Hofer, library and learning resources; Dennis S. Horan, Firelands College; Richard A. Hughes, housing; Joyce A. Hyslop, business administration; Candace A. Johnson, computer services; Joyce A. Jones, college access programs; James L. Lein, physical plant; Lois A. Luoma, library and learning resources; Rebecca K. McOmber, registration and records; Conrad D. McRoberts, financial aid and student employment; Gail McRoberts, Graduate College; Linda S. Meek, business office; Diane L. Minarik, food operations; Joanne Navin, student health services; Lee E. Norden, library and learning resources; Frederick S. Philby, inventory management; Mary L. Pozniak, multicultural affairs; Cindy S. Puffer, student health services; Shirley F. Purdy, payroll; Mary L. Reynolds, library and learning resources; Gail H. Richmond, library and learning resources; Thomas M. Rutter, physical plant; Cheryl L. Schick, student health services; Patricia Sharp, physical plant; Shirley J. Shultz, physical plant; Carol M. Sponseller, residential services; Patricia R. Stavish, financial aid and student employment; Beverly J. Stearns, library and learning resources; Kory J. Swanson, Social Philosophy and Policy Center; Shannon Tackett, University Union; Linda M. Tyson, physical plant; Rebecca A. Utz, student health services; Denise Van DeWalle, athletic department; Jessica S. Wade, English; Debra S. Weirauch, instructional media services; Andrew W. Wickiser, psychology; and Bradley J.

Woessner, physical plant.

Those being honored for 5 years of service are: Celia J. Aring, academic enhancement; Linda C. Bakkum, academic enhancement; Melissa D. Bandy, Management Center; Stephen R. Barr, athletic department; Donna L. Benschoter, food operations; Ann M. Betts, food operations; Kelly M. Birr, economics; Robert J. Boucher, physical plant; Shawn Brady, WBGU-TV; Sean M. Brennan, ice arena; Mark R. Bunce, musical arts; Amy L. Chapman, chemistry; Patricia N. Colwell, physical plant; James V. Davis, WBGU-TV; Amanda L. Deininger, physical plant; Mary J. Dilsaver, Social Philosophy and Policy Center; Janine A. Dress, computer services; Kandy L. Dukes, admissions; Marcelle M. Dupay, School of Art; Joy A. Engle, physical plant; Raymond Enriquez, physical plant; Anna B. Estrada, physical plant; Yolanda C. Flores, multicultural affairs; Jean A. Ford, food operations; Cathy Frankfather, computer science; Wayne A. Freshcorn, physical plant; Carol S. Fulford, food operations; Chris A. Geib, athletic department; Robert W. Graham, Institute for Great Lakes Research; Peggy E. Granecki, admissions; Jeffrey L. Hall, public relations; Jewel Hanna, food operations; Sheryl S. Hardwick, University Union; John C. Hasley, computer services; Seneida Howard, library and learning resources; Anna M. Hoyt, development; L. Maxine Hudson, technology; Keith E. Instone, computer science; Monica M. Jones, physical plant; James J. Kettinger, student health services; Cynthia Koskie, treasurer's office; Ruth Kruse, public safety; Ramon Llanas, food operations; Douglas R. Martin, chemistry; Robert L. Martin, vice president for operations; Kelly R. McHugh, library and learning resources; Cynthia McNutt, WBGU-TV; Judith K. Miller, The Key; Matthew J. Minnick, physical plant; Robin C. Monarch, bursar's office; Arthur R. Moreland, physical plant; Scott J. Morningstar, physical plant; James W. Morris, personnel/benefits; Nancy S. Mueller, Graduate College; Jane B. Myers, admissions; Donna B. Nelson, English; Gwendolyn A. Ohlinger, University Bookstore; Karen P. Osterling, Firelands College; Yolanda M. Patton, physical plant; Jose Pereira de Almeida, Population and Society Research Center; Karen K. Perry, University Union; Donna M. Pulschen, arts and sciences; Kathy E. Rahrig, technology; Barbara A. Randall, biological sciences; Mark T. Reef, public safety; Mariann C. Reiter, graduate studies in business; Shannon A. Richards, ice arena; Susan E. Sadoff, food operations; Mary M. Shiple, computer services; Phyllis J. Short, computer services; James J. Shorter, instructional media services; Ofir Sisco, academic enhancement; Susan L. Sidor, German, Russian and East Asian languages; John T. Snyder, inventory management; Christine S. Spence, Graduate College; Michelle R. Stone, bursar's office; Shirley Summersett, bursar's office; Robin L. Sutkaitis, physical plant; Margaret C. Swanson, technology; Janet L. Swartzlander, interpersonal communications; Tamyra S. Thomas, business administration; Sheila R. Thompson, business education; Cari Tuttle, science library; Mary J. Vance, registration and records; Elizabeth H. Vara, physical plant; Barbara L. Waddell, public safety; Susan Wammes, physical plant; Jodi E. Webb, housing; Nancy J. Williams, School of Nursing; and Daniel J. Wygant, physical plant.

## Health care reform topic of 'Breakfast in BG'

Dr. Roger Bone, president of Medical College of Ohio, will speak on "Health Care Reform: How It Affects All of Us" at the April 29 "Breakfast in BG."

Sponsored by the Office of University Relations, the breakfast will begin at 7:30

a.m. at the Miletic Alumni Center. The program will conclude by 8:45 a.m.

Advance reservations are necessary and can be made by calling 372-2424 by April 20. Seating is limited. The cost of the breakfast is \$4.50.

## Nominations being solicited for ASC officers

The Administrative Staff Council Elections Committee is soliciting nominations from all administrative staff for persons eligible to be elected to an ASC officer position. Officers to be elected are the chair-elect and secretary, and nominees are drawn from the 1994-95 ASC membership. Those people include: Marilyn Braatz, Judy Donald, Susan Hughes, Diane Regan, Dave Stanford, Cindy Colvin, Judy Hartley, Gail McRoberts, Barry Piersol, Kathy Arrowsmith, Jeffrey Grilliot, Barb Keeley and Mary Beth Zachary.

Also, Robert Carlisle, Penny Nemitz, Dan Parratt, Bryan Benner, Ann Betts, Ed

O'Donnell, Gary Swegan, Deb Wells, Patricia Kania, Duane Whitmire, Joseph Luthman, Brad Browning, Steve Barr, Ken Kavanagh, Denise Van De Walle and Lona Hess.

Also, Jacque Daley, Rich Hughes, Greg Jordan, Amy O'Donnell, Jeanne Wright, Wayne Colvin, Lauren Mangili, Tonia Stewart, Jack Taylor, Melissa Peper Firestone, Judy Paschalis, Patricia Koehler, Marcia S. Latta and Sabrina White.

Nominations should be forwarded to Beverly Stearns, ASC secretary, Jerome Library, no later than Friday (April 22). For more information, call 372-2856.

## ASC

### From the front

has been discussing with the Internal Affairs Committee the effectiveness of the council and the size of its representation. At the next meeting, May 5, much of the agenda will focus on what changes need to be made to make ASC stronger and more effective.

— Jordan also said he has met with John Moore, executive director of personnel services, and Walter Montenegro, personnel manager, to talk

about establishing a format for standard evaluations in all vice presidential areas. A committee will be appointed to examine the topic.

— Norma Stickler, chair of the Personnel Welfare Committee, said the committee has made a recommendation to personnel services that part-time staff be recognized for the number of years actually served on campus rather than pro-rating that time.



# DATEBOOK

## Monday, April 18

**Exhibition, "Rage & Radiance"** by artist Anna Arnold, through April 27, Firelands College Art Gallery, Firelands College. Gallery hours are 8 a.m.-5 p.m. weekdays.

**MFA Thesis Exhibitions**, through April 19, Dorothy Ueber Bryan Gallery, Fine Arts Center. Free. Gallery Hours 9 a.m.-4 p.m. weekdays and 2-5 p.m. on Sundays.

**First-Year Graduate Student Exhibition**, through April 19, Dorothy Ueber Bryan Gallery, Fine Arts Center. Free. Gallery hours 9 a.m.-4 p.m. weekdays and 2-5 p.m. on Sundays.

**BFA Senior Thesis Exhibition**, through April 19, School of Art Gallery, Fine Arts Center. Free. Gallery hours 9 a.m.-4:30 p.m. weekdays and 2-5 p.m. on Sundays.

**Euro/Latin American Film Series, "8 1/2"** (Italian 1963), 3:30 p.m., Gish Film Theater. Free.

**Seminar, "A Day-to-Day Positive and Holistic Approach for the Working Woman,"** 6:30-9:30 p.m., lounge, East Building, Firelands. Call 1-800-322-4787 Ext. 217 for more information.

**The BGSU Student Composers' Forum**, 7 p.m., Bryan Recital Hall, Moore Musical Arts Center. Free.

**International Film Series, "The Shooting Party"** (Russian 1977), 8 p.m., Gish Film Theater. Free.

## Tuesday, April 19

**Classified Staff Council Meeting**, 9 a.m.-noon, Taft Room, Union.

**Performance Appraisal Programs**, 9-11:30 a.m., personnel training/conference

## CLASSIFIED EMPLOYMENT OPPORTUNITIES

### New vacancies

Posting expiration date for employees to apply: Noon, Friday, April 22.

4-22-1 **Statistics Clerk**  
Pay Grade 26  
Institutional planning and research  
Part-time

## FACULTY/STAFF POSITIONS

The following faculty positions are available:

**Applied Human Ecology:** Instructor/assistant professor, human development family studies (probationary, full-time). Contact Thomas R. Chibucos (2-7823). Deadline: May 15 or until filled.

**EDCI:** Assistant professor, elementary/secondary mathematics methods (fulltime, probationary). Deadline: April 30 or until filled. Also, instructor/assistant professor, elementary language arts/reading, (temporary if instructor appointment or probationary if assistant professor). Deadline: June 1 or until filled. For both positions, contact: Leigh Chiarelott (2-7352).

**EDSE:** Instructor/assistant professor (terminal, full-time). Contact Rich Wilson (2-7293). Deadline: May 15 or until filled.

**English:** Instructor (terminal, full-time). Also, instructor (temporary, full-time). For both positions, contact Richard Gebhardt (2-7543). Deadlines: April 22 or until filled.

**Environmental Programs:** Instructor of environmental studies (full-time). Contact Thomas B. Cobb (2-8207). Deadline: April 29.

**HPER:** PEP division, assistant/associate professor, motor behavior specialist, possibly division chair (probationary, full-time). Contact Lynn Darby (2-6903). Also, instructor/assistant professor, sport management (temporary/probationary, full-time). Contact Beverly Zanger (2-6914). Also, RED division, instructor/assistant professor, recreation programming (temporary/probationary, full-time). Contact Sue Gavron (2-2878). Also, HED division, instructor/assistant professor, health education/health promotion (temporary/probationary, full-time). Contact HED search and screening committee (2-6926). Deadline for all positions: May 15 or until filled.

**Music Composition/History:** Assistant professor, music theorist. Contact music theory search and screening committee (2-2181). Deadline: April 29 or until filled.

**Political Science:** Assistant professor of international relations (probationary). Contact Roger Anderson (2-2921). Deadline: April 30.

The following administrative positions are available:

**Environmental Health and Safety:** Occupational safety and health technician. Contact personnel services (2-2227). Deadline: May 1.

**Intercollegiate Athletics:** Assistant or associate athletic director. Contact personnel services (2-8426). Deadline: May 2. Also, assistant volleyball coach. Contact personnel services (2-2227). Deadline: April 22.

**Theatre:** Costumer. Contact personnel services (2-8426). Deadline: June 1.

room, College Park. Call 372-8421 to register.

**Lunch in the Library**, 11:30 a.m.-1 p.m., conference room, Jerome Library. Reservations necessary.

**Baseball**, vs. Youngstown State, 2 p.m., Steller Field.

**Concert**, by the BGSU Brass Choir, 7 p.m., Bryan Recital Hall, Moore Musical Arts Center. Free.

**Music from Bowling Green at the Manor House Series**, concludes with concert by BGSU student pianists, 7:30 p.m., Manor House, Wildwood Metropark, Toledo. Free.

**Planetarium Show, "Unworldly Weather: The Most Spectacular Weather of the Earth & Planets,"** 8 p.m., BGSU Planetarium. \$1 donation suggested.

**Coalition for Transcultural Enhancement Meeting**, 9 p.m., main lobby, Prout Hall.

## Wednesday, April 20

**PERS Information Sessions**, 10 a.m., noon and 3 p.m., Ohio Suite, Union. Call Laura Gazarek at 372-8421 for more information.

**Parking Appeals Committee Meeting**, 3:30 p.m., parking services, Commons.

**Concert**, by the BGSU Concert Band, 8 p.m., Kobacker Hall, Moore Musical Arts Center. Free.

**Theatre Production, "I Hate Hamlet,"** 8 p.m., Eva Marie Saint Theatre, University Hall. Call 372-2719 for tickets.

**BGSU Contemporary Black Film Series, "Mississippi Masala,"** 7:30 p.m., Gish Film Theater. Free.

## Thursday, April 21

**Campus-Wide Stress Day Event**, speech entitled "Learning To Manage Stress" by Dottie Downing of Wood County Hospital, 8:30 a.m., 10 a.m. and 11:30 a.m., 246 Student Health Center.

**Campus-Wide Stress Day Event**, speech entitled "Success With Stress" by J. Randy King of EAP, noon, personnel training/conference center, College Park and at 2 p.m. and 3:30 p.m., Ohio Suite, Union.

**Campus-Wide Stress Day Event**, speech entitled "Family/Work Stress Management" by John C. Moore of Personnel Services, 10:30 a.m. and 3 p.m., personnel training/conference center, College Park

**Campus-Wide Stress Day Event**, speech entitled "Rekindling The Spirit" by Scott Sheperd, 9 a.m., 10:30 a.m. and 11:45 a.m., Ohio Suite, Union.

**Campus-Wide Stress Day Event**, speech entitled "Personal Relationships" by Raymond K. Tucker, 1:30 p.m. and 3 p.m., conference room, Jerome Library.

**Racism Reduction Center Meeting**, 8 p.m., second floor, Student Services Building.

**Theatre Production, "I Hate Hamlet,"** 8 p.m., Eva Marie Saint Theatre, University Hall. Call 372-2719 for tickets.

**Concert**, by the BGSU Symphonic Band, 8 p.m., Kobacker Hall, Moore Musical Arts Center. Free.

**Film, "The Graduate"** (1967), 9 p.m., Gish Film Theater. Free.

## Friday, April 22

**Teacher Job Fair**, begins with an information hour from 8:30-9:30 a.m., followed by fair the remainder of the day, Lenhart Grand Ballroom, University Union.

**Exhibition**, of art by graduate students, through May 3, Dorothy Ueber Bryan Gallery and the School of Art Gallery, Fine Arts Center. Gallery hours are 9 a.m.-4:30 p.m. weekdays and 2-5 p.m. on Sundays. Free.

**Performance Appraisal Programs**, 9-11:30 a.m., personnel training/conference room, College Park. Call 372-8421 to register.

**Women's Tennis**, vs. Akron, 3 p.m., Keefe Courts.

**An Evening of Dinner & Theatre**, dinner at Founders Hall Dining Room, the director's backstage revelations, then a performance of "I Hate Hamlet" at Eva Marie Saint Theatre. Tickets are \$24 per person. Call 372-8181 for more information.

**Theatre Production, "I Hate Hamlet,"** 8 p.m., Eva Marie Saint Theatre, University Hall. Call 372-2719 for tickets.

**Planetarium Show, "Unworldly Weather: The Most Spectacular Weather of the Earth & Planets,"** 8 p.m., BGSU Planetarium. \$1 donation suggested.

## Saturday, April 23

**Women's Tennis**, vs. Toledo, 1 p.m., Keefe Courts.

**Women's Track**, vs. Ohio and Ball State, 1 p.m., Whittaker Track.

**Men's Track**, vs. Ohio and Ball State, 1 p.m., Whittaker Track.

**Auditions**, for "Hello, Dolly!" 7-10 p.m., Kobacker Hall, Moore Musical Arts Center. Call 372-8623 for more information.

**Theatre Production, "I Hate Hamlet,"** 8 p.m., Eva Marie Saint Theatre, University Hall. Call 372-2719 for tickets.

## Sunday, April 24

**Theatre Production, "I Hate Hamlet,"** 2 p.m., Eva Marie Saint Theatre, University Hall. Call 372-2719 for tickets.

**Concert**, by the BGSU Men's Chorus, 4 p.m., Kobacker Hall, Moore Musical Arts Center. Call 372-8171 or 1-800-589-2224 for ticket information.

**Auditions**, for "Hello, Dolly!" 7-10 p.m., Kobacker Hall, Moore Musical Arts Center. Call 372-8623 for more information.

**Planetarium Show, "Magellan-Report From Venus & Hubble-Report From Orbit,"** 7:30 p.m., BGSU Planetarium.

**Bryan Chamber Series**, the final performance, 8 p.m., Bryan Recital Hall, Moore Musical Arts Center. Free.

## Monday, April 25

**International Film Series, "Ein ganz und gar verwahrlostes Maedchen"** (German 1977), 9 p.m., Gish Film Theater. Free.

**Auditions**, for "Hello, Dolly!" 7-10 p.m., Kobacker Hall, Moore Musical Arts Center. Call 372-8623 for more information.

**Concert**, of Venetian chamber music, 7:30 p.m., St. Mark's Lutheran Church, 315 S. College, Bowling Green. Free.

## Don't forget to vote for CSC candidates

Twelve people are running for seats on Classified Staff Council. Ballots were mailed April 14 to classified employees in areas where there is more than one candidate seeking election. In an effort to save on paper costs, no ballots were sent to areas where only one candidate is running.

All ballots must be returned to CSC, P.O. Box 91, University Hall, by April 26.

Staff vying for terms on the council (and their phone numbers) are:

In academic affairs, Nancy White Lee, a library associate in Jerome Library, who has been at the University for 21 years (372-7776).

In University relations, Robert Kreienkamp, who is a TV engineer at WBGU-TV and a 25-year employee of BGSU (372-7129).

In the physical plant, candidates are: Kimberly Ault, a custodian in the Business Administration Building, who has worked for the University seven years (372-2251); John Castner, an equipment operator in the heating plant, who has been at BGSU for 15 years (372-2049); Steve Lashaway, an electrician I in the electric shop, who has been on campus nine years (372-7657); James L. Lein, an air quality tech I in the energy management department and an 11-year employee (372-2695); David Matthews, a custodian in Kohl Hall, who has been at the University 13 years (372-2162); Richard Michel, a groundskeeper in the grounds department and a 15-year employee (372-7655); and Sue Wammes, a horticulturist in the grounds department, who has been on campus seven years.

For permanent, part-time: Kay L. Gazarek, a clerical specialist in special education and a two-year employee of the University (372-7293).

In auxiliary support (food): Judy Foos, a cook in Founders Keepers, who has been on campus for six years (372-2781).

In operations/management support services: Pat Kitchen, a secretary II in public safety and a 13-year employee.

For more information about the elections, call Jim Lein at 372-2695 or Bob Kreienkamp at 372-7129.

## Cooper Pool to close

Cooper Pool in the Student Recreation Center will be closed from May 2-June 5 for painting and maintenance.

## FOR SALE

The Department of Business Education has for sale the following items: 20 IBM Wheelwriter typewriters (with correction key, one-page memory recall, built-in spell-check, bold, automatic underline, scroll arrows and micro up and down features) for \$200 each; and 20 typewriting desks with extension and open drawer for \$50 each.

The typewriters and desks may be purchased together or separately. For more information, contact Keith Mulbery at 372-8030 or Pat Sherman at 372-2903.